



Tel (650) 316-7500
www.Upwork.com

January 31, 2019

441 Logue Avenue
Mountain View, CA 94043

To Whom It May Concern,

This letter is to provide documentation of earnings to Manish Khanna, who is an independent contractor performing services as a freelancer for third party client companies through Upwork. Upwork provides an online workplace, where companies hire, manage, and pay freelancers through our web-based platform.

While Upwork is not the employer of Manish Khanna and does not control their ongoing earnings on Upwork, we can confirm that Manish Khanna has been paid the following amounts as an independent contractor in the past 12 months.

Freelancer profile

Name	Manish Khanna
Title	Software Tester Technical Writer Proofreader Data entry
Upwork Profile URL	http://www.upwork.com/users/~013aaf729cc3c9f7e3
Active on Upwork Since	November 27, 2015
Address	Block Q/U, Flat - 39A, LIG Flats, Pitampura, Delhi, 110088, India

Service contract payments received

Since Feb 1, 2018	Since Aug 1, 2018	Since Nov 1, 2018	Since Jan 1, 2019
\$535 USD	\$535 USD	\$535 USD	\$489 USD

Upwork Certification

This Statement of Earnings is issued upon the request of the above-named freelancer for reference purposes and Upwork certifies to the truthfulness and authenticity of the same on the basis of company records.

Elizabeth Tse
SVP Operations, Upwork Global Inc.

About Upwork Global Inc.

Upwork provides an online workplace, where freelancers provide online, virtual services to companies across the globe. The individual above is an independent contractor and not an employee of Upwork nor the clients to which the individual provides services. The freelancer offers his/her expertise to the public, using the freelancer's own equipment and assets and retains the possibility of profit and loss. Upwork does not control the freelancer's ongoing earnings. This statement is a confirmation of the work performed by this freelancer for his/her clients through the Upwork platform, and not a guarantee of future earnings.