

December 26, 2018

441 Logue Avenue  
Mountain View, CA 94043

To Whom It May Concern,

This letter is to provide documentation of earnings to Manish Khanna, who is an independent contractor performing services as a freelancer for third party client companies through Upwork. Upwork provides an online workplace, where companies hire, manage, and pay freelancers through our web-based platform.

While Upwork is not the employer of Manish Khanna and does not control their ongoing earnings on Upwork, we can confirm that Manish Khanna has been paid the following amounts as an independent contractor in the past 12 months.

#### Freelancer profile

<b>Name</b>	Manish Khanna
<b>Title</b>	Software Testing/Quality Assurance Professional
<b>Upwork Profile URL</b>	<a href="http://www.upwork.com/users/~013aaf729cc3c9f7e3">http://www.upwork.com/users/~013aaf729cc3c9f7e3</a>
<b>Active on Upwork Since</b>	November 27, 2015
<b>Address</b>	Block Q/U, Flat - 39A, LIG Flats, Pitampura, Delhi, 110088, India

#### Service contract payments received

Since Jan 1, 2018	Since Jul 1, 2018	Since Oct 1, 2018	Since Dec 1, 2018
\$46 USD	\$46 USD	\$46 USD	\$46 USD

#### Upwork Certification

This Statement of Earnings is issued upon the request of the above-named freelancer for reference purposes and Upwork certifies to the truthfulness and authenticity of the same on the basis of company records.



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Elizabeth Tse  
SVP Operations, Upwork Global Inc.

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#### About Upwork Global Inc.

Upwork provides an online workplace, where freelancers provide online, virtual services to companies across the globe. The individual above is an independent contractor and not an employee of Upwork nor the clients to which the individual provides services. The freelancer offers his/her expertise to the public, using the freelancer's own equipment and assets and retains the possibility of profit and loss. Upwork does not control the freelancer's ongoing earnings. This statement is a confirmation of the work performed by this freelancer for his/her clients through the Upwork platform, and not a guarantee of future earnings.